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## Personnel changes in top management of Fuji Seal International, Inc.

The management personnel changes shown below were approved at a meeting of the Board of Directors of Fuji Seal International, Inc. held on February 13, 2008.

### 1. Personnel changes

New post	Name	Previous post
Director (Chairman and Director of Fuji Seal, Inc.)	Ken Takeda	President & COO, and CEO of Fuji Seal, Inc.
President & CEO (also President and Representative Director of Fuji Seal Europe S.A.S.	Shigeko Okazaki	Director and Executive Officer of Fuji Seal International, Inc. and President & Representative Director of Fuji Seal Europe S.A.S.

### 2. Reasons for changes

The Group has carried out this management revamping to create a new management structure that will facilitate fast and flexible response to the increasingly dramatic changes in the business environment foreseen in the near future, and to improve the global reach of the Group's management.

### 3. Date of commencement at new posts

March 1, 2008

#### 4. Personal history of new President & CEO

Name: Shigeko Okazaki

Prefecture of birth: Osaka

Date of birth: April 5, 1957

Education: Graduated from the School of Letters, Kobe College in March 1980

Brief career history:

August 1990: Joined Fuji Seal

June 1996: Appointed director at Fuji Packaging Services, Inc.

June 2002: Director and head of Corporate Planning Center of Fuji Seal International ("the Company")

June 2004: Director and Executive Officer (Head of Corporate Planning) of the Company

Mar. 2007: Director and Executive Officer (Head of Corporate Planning and European Operations) of the Company

Mar. 2008: President and Chief Executive Officer, of the Company

#### 5. Other managerial appointments

New post	Name	Previous post
Executive Officer of Fuji Seal International, Inc., and President and Representative Director of Fuji Astec, Inc.	Mitsuo Morimatsu	Director and Senior Executive Director of Fuji Astec, Inc.
Executive Officer of Fuji Seal International, Inc., and President and Representative Director of Fuji Tack, Inc.  President and Representative Director of Fuji Tack East, Inc.	Yasushi Yoshida	Representative Director and Senior Executive Director of Fuji Tack, Inc.  Representative Director and Senior Executive Director of Fuji Tack East, Inc.
Executive Officer of Fuji Seal International, Inc.,	Yasuhiro Shibata	President and Representative Director of Fuji Flex, Inc.

and President and Representative Director of Fuji Flex, Inc.		
Executive Officer of Fuji Seal International, Inc., and President & Representative Director of Fuji Seal, Inc.	Rikio Furusawa	Director and General Manager, Production at Fuji Seal, Inc.