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Personnel changes in management of Fuji Seal Group companies

We hereby announce that the changes to top management personnel shown below were decided by resolution of the Board of Directors of Fuji Seal International, Inc. and the boards of directors of all other companies in the Fuji Seal Group at meetings held on February 13, 2008.

1. Fuji Seal, Inc.

(with effect from March 1, 2008)

| New post | Name | Previous post |
|--|----------------|--|
| Chairman & Director | Ken Takeda | President & Representative Director |
| President and Representative Director, and General Manager, Production | Rikio Furusawa | Director and General Manager, Production |
| Director and General Manager, Marketing | Takayuki Ueda | Operating Officer and Deputy General Manager, Marketing |
| Corporate Auditor | Mutsuo Otsuki | Senior Executive Director, Fuji Packaging Services, Inc. |

Personal History of New President

Name: Rikio Furusawa

Prefecture of birth: Ibaraki

Date of birth: January 29, 1957

Education: Graduated March 1979 from the Department of Engineering, Nippon Institute of Technology

Brief career history:

Jan. 1987: Joined Fuji Seal

July 2001: Head of Tsukuba Plant (Operating Officer)
 June 2004: General Manager, Production (Operating Officer)
 June 2005: Director and General Manager, Production
 Mar. 2008: President and Representative Director, and General Manager, Production

2. Fuji Tack, Inc. (with effect from March 1, 2008)

| New post | Name | Previous post |
|---------------------------------------|-----------------|---|
| President and Representative Director | Yasushi Yoshida | Representative Director and Senior Executive Director |

3. Fuji Tack East, Inc. (with effect from March 1, 2008)

| New post | Name | Previous post |
|---------------------------------------|-----------------|---|
| President and Representative Director | Yasushi Yoshida | Representative Director and Senior Executive Director |

4. Fuji Astec, Inc. (with effect from March 1, 2008)

| New post | Name | Previous post |
|---------------------------------------|------------------|--|
| President and Representative Director | Mitsuo Morimatsu | Director and Senior Executive Director |

5. Fuji Packaging Services, Inc. (with effect from March 1, 2008)

| New post | Name | Previous post |
|---------------------------------------|-------------------|-----------------------------|
| President and Representative Director | Chihiro Wakatsuki | Director of Fuji Seal, Inc. |